

Building Dynamic Groups



Spider Web

Each of the following areas influences the collaborative process. Each area is part of the collaborative process. After reading a brief description for each of the areas place an **X on the Number on the Spider Web Handout** that best reflects your opinion of how your collaboration is functioning in each of the areas using the following scale:

- | |
|--|
| <p>1 – Strongly Disagree
2 - Disagree
3 - Neither Agree or Disagree
4 - Agree
5 - Strongly Agree</p> |
|--|

Description of the

Areas:

Communication - the collaboration has open and clear communication. There is an established process for communication between meetings. Common language is used by all those participating in the collaboration.

Sustainability - the collaboration has a plan for continued focus on the desired outcomes, sustaining membership, and resources. This involves membership guidelines relating to terms of office and replacement of members.

Research and Evaluation - the collaboration has focused on it's outcomes, identified impacts, and conducted a needs assessment to establish its goals. Additionally, data is continually collected to establish that goals have been met.

Political Climate - the history and environment surrounding leadership, power, and decision making is positive. Political climate may be within the community as a whole, systems within the community or networks of people.

Resources - the collaboration has access to needed resources. Resources refer to four types of capital: environmental, in-kind, financial, and human.

Catalysts - the collaboration was started because of an existing situation or crisis. A comprehensive approach was required to effectively address the situation or crisis.

Policies/Laws/Regulations - the collaboration has changed policies, laws, and/or regulations that allow the collaboration to function effectively and efficiently.

History - the community has a history of working cooperatively and solving problems.

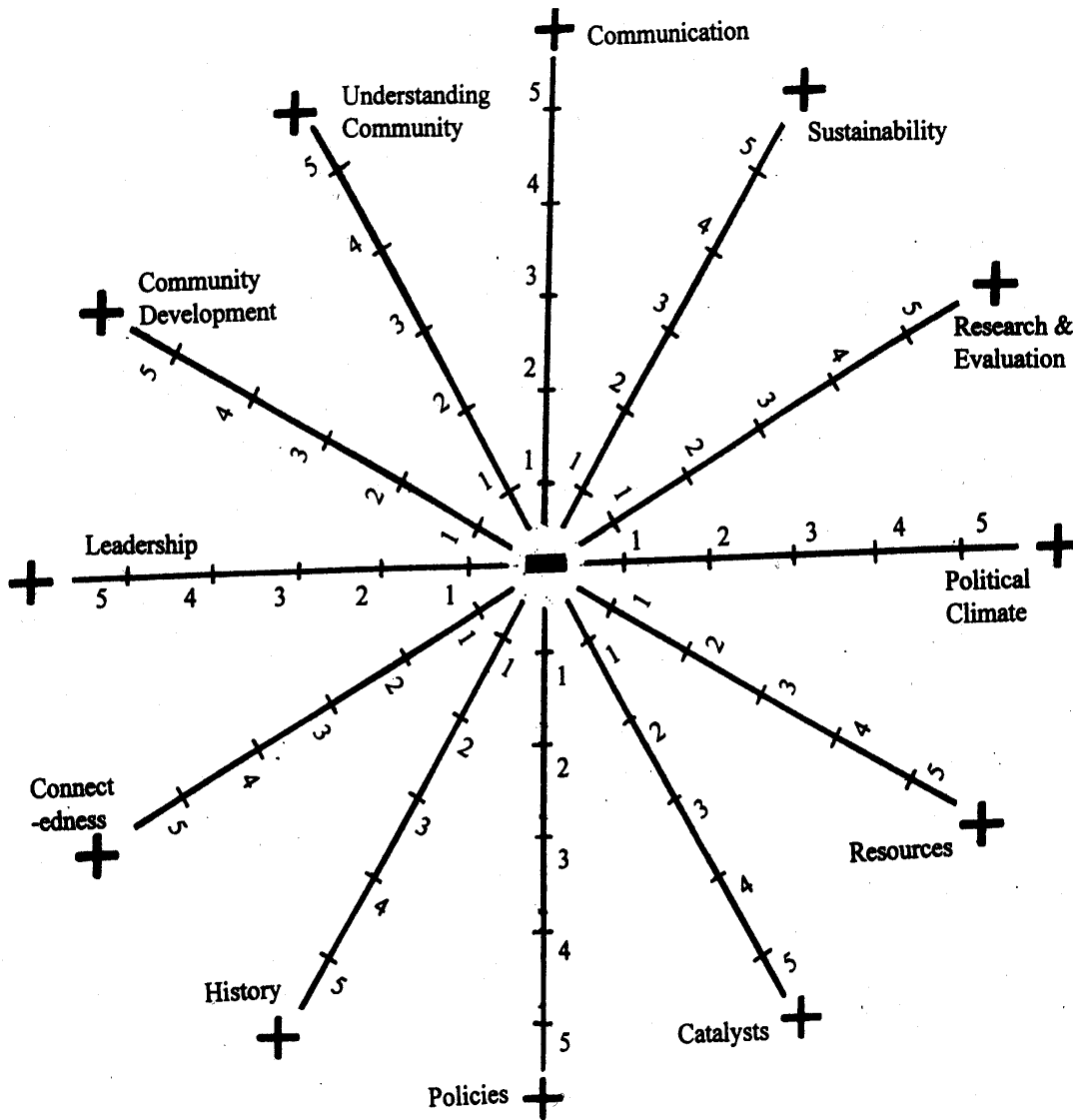
Connectedness - members of this collaboration are connected and have established informal and formal communication network at all levels.

Leadership - the leadership facilitates and supports team building, and capitalizes upon diversity and individual, group and organizational strengths

Community Development - this community is mobilized to address important issues. There is a communication system and formal information channels that permit the exploration of issues, goals and objectives.

Understanding Community - the collaboration understands the community, including its people, cultures, values, habits, and traditions

Created by Lynne M. Borden and Daniel F. Perkins (6/15/97) from the National Network for Collaboration



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