

## Biweekly Vacation and Sick Leave Accrual Schedule

*Fiscal Year 2003-2004 (Pay periods beginning June 15, 2003, ending June 12, 2004)*

In the Version 8 PeopleSoft Human Resources Information System, biweekly employees accrue vacation and sick leave on an hourly basis. The following tables outline the actual leave accrual in hours per biweekly pay period for Classified Civil Service and Unclassified (A&P) staff.

### Classified Civil Service

	0 to 84 months (0 to 7 years)		85 to 168 months (7+ to 14 years)		169 to 288 months (14+ to 24 years)		289+ months (24+ years)	
	Sick	Vacation	Sick	Vacation	Sick	Vacation	Sick	Vacation
<b>Regular (100% Annual FTE)</b>								
Leave Accrual Factor	(.0577)	(.0385)	(.0577)	(.0577)	(.0577)	(.0770)	(.0577)	(.0962)
Annual Leave Accrual	120.0	80.0	120.0	120.0	120.0	160.0	120.0	200.0
Accrual per Pay Period	4.7	3.1	4.7	4.7	4.7	6.2	4.7	7.7
<b>40/52 Weeks (77% Annual FTE or 1602 Service Hours)</b>								
Leave Accrual Factor	(.0581)	(.0388)	(.0581)	(.0581)	(.0581)	(.0775)	(.0581)	(.0962)
Annual Leave Accrual	93.0	62.0	93.0	93.0	93.0	124.0	93.0	154.0
Accrual per Pay Period	3.6	2.4	3.6	3.6	3.6	4.8	3.6	6.0
<b>42/52 Weeks (81% Annual FTE or 1685 Service Hours)</b>								
Leave Accrual Factor	(.0582)	(.0386)	(.0582)	(.0582)	(.0582)	(.0772)	(.0582)	(.0962)
Annual Leave Accrual	98.0	65.0	98.0	98.0	98.0	130.0	98.0	162.0
Accrual per Pay Period	3.8	2.5	3.8	3.8	3.8	5.0	3.8	6.3
<b>44/52 Weeks (85% Annual FTE or 1768 Service Hours)</b>								
Leave Accrual Factor	(.0577)	(.0385)	(.0577)	(.0577)	(.0577)	(.0770)	(.0577)	(.0962)
Annual Leave Accrual	102.0	68.0	102.0	102.0	102.0	136.0	102.0	170.0
Accrual per Pay Period	4.0	2.7	4.0	4.0	4.0	5.3	4.0	6.6
<b>46/52 Weeks (Annual FTE or 1852 Service Hours)</b>								
Leave Accrual Factor	(.0578)	(.0389)	(.0578)	(.0578)	(.0578)	(.0772)	(.0578)	(.0962)
Annual Leave Accrual	107.0	72.0	107.0	107.0	107.0	143.0	107.0	178.0
Accrual per Pay Period	4.2	2.8	4.2	4.2	4.2	5.6	4.2	6.9
<b>48/52 Weeks (92% Annual FTE or 1914 Service Hours)</b>								
Leave Accrual Factor	(.0580)	(.0387)	(.0580)	(.0580)	(.0580)	(.0732)	(.0580)	(.0962)
Annual Leave Accrual	111.0	74.0	111.0	111.0	111.0	148.0	111.0	184.0
Accrual per Pay Period	4.3	2.9	4.3	4.3	4.3	5.7	4.3	7.2

**Biweekly Vacation and Sick Leave Accrual Schedule**  
*Fiscal Year 2003-2004 (Pay periods beginning June 15, 2003, ending June 12, 2004)*

**Unclassified Administrative and Professional (A&P)**

	0 to 36 months (0 to 3 years)		37 to 120 months (3+ to 10 years)		121 to 288 months (10+ to 24 years)		289+ months (24+ years)	
	Sick	Vacation	Sick	Vacation	Sick	Vacation	Sick	Vacation
<b>Regular (100% Annual FTE)</b>								
Leave Accrual Factor	(.0577)	(.0462)	(.0577)	(.0577)	(.0577)	(.0847)	(.0577)	(.0962)
Annual Leave Accrual	120.0	96.0	120.0	120.0	120.0	176.0	120.0	200.0
Accrual per Pay Period	4.7	3.7	4.7	4.7	4.7	6.8	4.7	7.7
<b>40/52 Weeks (77% Annual FTE or 1602 Service Hours)</b>								
Leave Accrual Factor	(.0581)	(.0462)	(.0581)	(.0581)	(.0581)	(.0849)	(.0581)	(.0962)
Annual Leave Accrual	93.0	74.0	93.0	93.0	93.0	136.0	93.0	154.0
Accrual per Pay Period	3.6	2.9	3.6	3.6	3.6	5.2	3.6	6.0
<b>42/52 Weeks (81% Annual FTE or 1685 Service Hours)</b>								
Leave Accrual Factor	(.0582)	(.0463)	(.0582)	(.0582)	(.0582)	(.0849)	(.0582)	(.0962)
Annual Leave Accrual	98.0	78.0	98.0	98.0	98.0	143.0	98.0	162.0
Accrual per Pay Period	3.8	3.0	3.8	3.8	3.8	5.5	3.8	6.3
<b>44/52 Weeks (85% Annual FTE or 1768 Service Hours)</b>								
Leave Accrual Factor	(.0577)	(.0464)	(.0577)	(.0577)	(.0577)	(.0849)	(.0577)	(.0962)
Annual Leave Accrual	102.0	82.0	102.0	102.0	102.0	150.0	102.0	170.0
Accrual per Pay Period	4.0	4.0	4.0	4.0	4.0	5.8	4.0	6.6
<b>46/52 Weeks (89% Annual FTE or 1852 Service Hours)</b>								
Leave Accrual Factor	(.0578)	(.0465)	(.0578)	(.0578)	(.0578)	(.0848)	(.0578)	(.0962)
Annual Leave Accrual	107.0	86.0	107.0	107.0	107.0	157.0	107.0	178.0
Accrual per Pay Period	4.2	3.4	4.2	4.2	4.2	6.1	4.2	6.9
<b>48/52 Weeks (92% Annual FTE or 1914 Service Hours)</b>								
Leave Accrual Factor	(.0580)	(.0465)	(.0580)	(.0580)	(.0580)	(.0847)	(.0580)	(.0962)
Annual Leave Accrual	111.0	89.0	111.0	111.0	111.0	162.0	111.0	184.0
Accrual per Pay Period	4.3	3.5	4.3	4.3	4.3	6.3	4.3	7.2